

# Anoplate Corporation EMS Environmental Targets

Objective #	Target #	Description	Initial Implementation			Numerical Metrics Maintained?
			2000	2001	2002	
<b>Objective # 1</b>	<b>Meet or exceed applicable environmental laws and regulations.</b>					
	Target 1.1	Comply with regulatory permit limits.	X			Yes
	Target 1.2	Comply with administrative requirements for recordkeeping, reporting, inspections and training.	X			Yes
	Target 1.3	Conduct additional analyses beyond legal requirements to monitor environmental performance.	X			No
<b>Objective # 2</b>	<b>Meet or exceed other voluntary commitments to which the Company may subscribe.</b>					
	Target 2.1	Demonstrate and progress toward NYSDEC Strategic Goals Program voluntary waste reduction goals.		X		Yes
<b>Objective # 3</b>	<b>Prevent pollution at its source.</b>					
	Target 3.1	Reduce alkaline cleaner waste generation by 5%.		X		Yes
	Target 3.2	Investigate and establish a plan for extending the useful life of process solutions.		X		No
<b>Objective # 4</b>	<b>Re-use materials within our own processes.</b>					
	Target 4.1	Demonstrate 10% increase in reuse of process acids in production before declaring them spent.		X		Yes
	Target 4.2	Demonstrate progress toward the re-use of spent process acids as substitutes for virgin acids.	X			Yes
<b>Objective # 5</b>	<b>Recycle materials that cannot be re-used at our own facility, at off-site.</b>					
	Target 5.1	Recycle 90% of electroless nickel solutions.	X			Yes
<b>Objective # 6</b>	<b>Conserve valuable natural resources and raw materials.</b>					
	Target 6.1	Reduce water usage by 10%.	X			Yes
	Target 6.2	Reduce energy usage by 5%.		X		Yes
<b>Objective # 7</b>	<b>Minimize the generation of wastes.</b>					
	Target 7.1	Demonstrate improved EN process control methods that result in 10% waste minimization.	X			Yes
<b>Objective # 8</b>	<b>Minimize the impact of Company operations on the environment.</b>					
	Target 8.1	Reduce and recycle office generated waste materials in conformance with local recycling law.		X		No
<b>Objective # 9</b>	<b>Maintain a systematic review process to establish environmental stewardship.</b>					
	Target 9.1	Perform periodic regulatory review to determine legal requirements.	X			No
	Target 9.2	Perform periodic internal audits of EMS.	X			No
	Target 9.3	Perform 2nd party audit of EMS at least once every three years	X			No
<b>Objective # 10</b>	<b>More efficiently produce goods and services to conserve resources and reduce costs</b>					
	Target 10	Demonstrate a reduction in scrap parts		X		Yes
	Target 10	Demonstrate a reduction in re-work		X		Yes
	Target 10	Reduce overall environmental management costs by 5%.		X		Yes
<b>Objective # 11</b>	<b>Satisfy our customer's requirements.</b>					
	Target 11	Maintain records of environmental inquiries and responses to customers and other interested parties.	X			No
<b>Objective # 12</b>	<b>Develop, document and communicate the principles of the Environmental Policy to all employees.</b>					
	Target 12	Provide appropriate training for upper and middle management, and production employees.	X			No
	Target 12	Provide on-going communications with employees.	X			No
<b>Objective # 13</b>	<b>Train each employee in the specific practices related to their job that will protect the environment.</b>					
	Target 13	Implement employee training with environmental awareness incorporated into each type of training.	X			No
<b>Objective # 14</b>	<b>Be a good corporate neighbor through involvement with outreach and education activities.</b>					
	Target 14	Maintain involvement in community related environmental issues.	X			No
	Target 14	Maintain involvement with regulatory agency training and outreach.	X			No
<b>Objective # 15</b>	<b>Continuously improve environmental results.</b>					
	Target 15	Reduce wastewater discharge pollutant mass loading to POTW by 5%.	X			Yes
	Target 15	Reduce hazardous waste mass loading to off-site facilities by 5%.	X			Yes